

Teachers Supporting Teachers

School Partnership Overview

2019–2020 Academic Year



Vision and Mission:

We envision an education system in which the best teachers are inspired to stay in their classrooms. Teachers Supporting Teachers works to mobilize and support teachers leader to have a lasting impact in their schools.

Theory of Change:

In Chicago, schools saw an increase in anywhere from three to five percentage points in teacher retention rates when *teachers reported feeling collectively responsible, trusted by their colleagues, and had both influence and leadership opportunities in their schools (Consortium on Chicago School Research)*. At Teachers Supporting Teachers, we strive to foster teacher voice and build the capacity for teacher leadership. We believe that when teachers are empowered, committed, trusted and feel collectively responsible, they are more likely to remain at their schools and create a lasting impact for students.

The Teacher Liaison

The Teacher Liaison (TL) is a classroom teacher with at least 2 years of teaching experience who is seeking to create a wider impact within their school. They are interested in professional development in order to lead a team of their colleagues (The Impact Team). The TL and the school's administrator will identify a school-specific need, and with the support of a TST Coach, will establish the vision and goals for their Impact Team. The TL should be a solutions-oriented problem solver with a growth mindset. They will work over the course of the year to address the identified need and foster a staff culture of empowerment, commitment, trust and collective responsibility.

The Impact Team:

A team of at least 4 full-time school faculty will enact lasting change for students and their school. Led by the TL, this team will meet twice a month to address a need within within their school. (e.g. teacher mentorship, grade-level or department instructional alignment, climate/culture initiatives, teacher-led professional development etc). Through utilizing the TST Project Cycle, and data-driven practices, the Impact Team will work to collectively help meet school-wide improvement goals.



Teacher Liaison Commitment:

- ❖ Identify an area of focus in conjunction with a school administrator
- ❖ Build an Impact Team of at least 4 other faculty members
- ❖ Will engage in virtual coaching session 3X per month with their TST Coach
- ❖ Work to build culture of trust, empowerment, commitment and collective responsibility amongst staff leading to teacher retention
- ❖ Will collect data 2X per year to determine effectiveness of Impact Team
- ❖ Will attend all TST Training and Roundtable Events (*dates below)

Administrator Commitment:

- ❖ Will work with Teacher Liaison (TL) to identify an area of focus based on school-wide goals
- ❖ Will give Impact Team time and space to meet 2X per month
- ❖ Will meet with TL at least 5X per year to maintain alignment between Impact Team and school-wide goals
- ❖ Will allow TST to visit and observe Impact Team 2X per year
- ❖ Will provide TL with \$1000 stipend (\$500/per semester)**

Teachers Supporting Teachers Commitment:

- ❖ Will provide leadership training events for the Teacher Liaison (TL)
- ❖ Will provide tailored, virtual coaching sessions 3X per month for the TL to guide development of the Impact Team
- ❖ Provide a variety of opportunities to get involved with the wider TST Community

***Calendar of Dates**

When?	What?
8/28/19 (5:30-8:30 pm)	Fall Kickoff
11/20/19 (4:45-6:30 pm)	TST Round Table #1
3/4/20 (4:45-6:30 pm)	TST Round Table #2
5/14/20 (5-7pm)	End of Year Celebrations

**Please reach out if you have any questions about the process

Application Process

When?	What?
4/6/2019	Online Application Opens
5/31/2019	Application Closes
6/3/2019	School Decisions Announced

Apply Here!